



HR & employment law advice for children's services

Why HELP?

- Manage your workforce in a fair, consistent and proactive way
- Supports you in creating a positive, high performance and caring culture
- Helps improve staff retention
- Save management time and cost
- Reduce legal risk.

Our promise to you

- Cost effective advice with fixed fee options
- Practical, commercial and decisive advice to help you achieve your goals
- Excellent service and prompt response times
- Relationship manager and dedicated adviser who becomes part of your team.

Key features

HR & Employment

- Specialist HR & employment law advice tailored to children's services
- Bespoke HR documents and correspondence with staff
- Access to Employment Resource Centre
- Staff contracts, policies & handbook
- 'Stay compliant' update service, newsletters and events
- In-house training for managers and HR teams.

Legal Protection

Optional legal expenses insurance to give you peace of mind that you are protected against:

- Employment Tribunal legal defence costs
- Tribunal awards
- Settlement payments.



We previously spent 14 years working with mainstream HR/employment advice services, often feeling frustrated at inconsistent advice and risk-averse approaches to matters that impact the organisation.

Moving to RWK Goodman/HELP has been a breath of fresh air. We work with a small, dedicated team that know our organisation, know the sector we work in, and know employment law to the granular.

They help us navigate situations fairly, efficiently, and in a risk-informed way. The team ensure we always remain legally compliant but are also able to act in the best interests of the organisations when faced with a challenging situation.

We couldn't imagine going back to our previous way of working and look forward to continuing to build a strong partnership.

CEO of Inicio Group

To get help^o, please contact James Sage
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[rwkgoodman.com/help](https://www.rwkgoodman.com/help)



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