

HR and employment law advice for your care business



Your business is heavily regulated by CQC so dealing with workforce issues requires specialist knowledge of the regulatory system. Our health and social care solicitors have substantial experience in advising care providers on HR, employment law and related regulatory issues.

These include:

- Strategic support with recruitment and retention
- Employment contracts, policies and staff handbooks
- National Minimum Wage compliance and audits
- Managing sickness absence and poor performance
- Disciplinary action and suspensions
- Whistleblowing and safeguarding investigations
- Disclosure and Barring Service referrals
- Grievance investigations
- Business immigration: sponsor licence applications, compliance training, mock Home Office audits, Level 1 User service
- TUPE advice on sales, acquisitions and re-tenders
- HR and employment law training
- Data protection and subject access requests

Our employment lawyers work in a forward thinking way, helping you to build workforce strategies to keep your workforce engaged, retain your best talent, and reduce risks and potential problems.

As and when you encounter employee relations issues, our team of employment lawyers will help you deal with those issues efficiently and effectively, saving valuable management time and cost.

To ensure we provide you with the best advice, we take time to get to know your business so that we understand the challenges you face. Our advice is clear and pragmatic, and we offer a range of cost-effective solutions so you can budget for legal costs with no surprises.