



# Legal services for care organisations

At Royds Withy King we specialise in providing expert, cost-effective advice to care providers. Our aim is to become part of your trusted team, on hand to provide expert and practical advice when you need it.

We advise all types of care organisations including nursing and residential homes, hospices, homecare agencies, recruitment agencies and hospitals. We act for both small operators and larger organisations. We know that one size doesn't fit all and tailor our approach accordingly.

## Our package of services includes:

- buying and selling care businesses
- recruiting and managing staff
- CQC registration
- challenging CQC inspection reports, enforcement action and ratings
- challenging Notices of Proposal to suspend or cancel registration
- advice on tenders and commissioning contracts
- challenging local authority embargos
- service user contracts
- safeguarding investigations
- mental capacity, DOLS and court of protection advice
- property purchases, sales, leases and development of care homes and retirement villages
- commercial dispute resolution including contractual disputes and debt recovery
- partnership and shareholder agreements
- business immigration
- inquest advice and representation.

## Free health check

We offer all providers a free health check of their employment contracts and service user contracts.



Service. It's at the heart of everything we do. Our strongest advocates are our people; it's the way they relate to our clients, the way they do business, how clients do business with us.

Whether your case has a local, national or international dimension, we have the depth and breadth to help you achieve your goals. Our fee structures are fair and transparent. And we work with you rather than simply for you. We're always at the ready to explain our strategy and progress, as well as answer your questions.



**I have worked with the team on a growing number of our care home acquisitions, disposals and re-finances, including our purchase of a portfolio of homes from Viridian Care. I have always found them to be accessible and quick to respond to any queries I may have during a transaction. I am very happy to recommend the Social Care team at Royds Withy King to other care home operators.**

Ravi Gidar, Director  
Gold Care Homes

## Your key Social Care contacts



**Hazel Phillips**  
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Buying and selling businesses, service user and commissioning contracts, safeguarding, CQC challenges and regulatory advice



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Employment law, safeguarding, CQC registration and compliance, challenging CQC inspections and enforcement action



**Paul Daniels**  
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Property purchases, sales, leases and development of care homes and retirement villages, secured lending and re-finance work



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Challenging CQC inspections and enforcement, commercial dispute resolution and debt recovery



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Mental capacity, DOLS and Court of Protection advice



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Employment law and business immigration advice



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Property purchases, sales, leases and development of care homes and retirement villages, secured lending and re-finance work



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Property purchases, sales, leases and development of care homes and retirement villages, secured lending and re-finance work



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Property purchases, sales, leases and development of care homes and retirement villages, secured lending and re-finance work



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